

PATENT NUMBER

## U.S. UTILITY Patent Application

**O.I.P.E.**

PATENT DATE

AK  
SCANNED

102.71

APPLICATION NO.	CONT/PRIOR	CLASS	SUBCLASS	ART UNIT	EXAMINER
09/994470		341		2819	

## APPLICANTS

*Journal of Management Education* 26(9) 1078-1090

# TITLE

$$f_{\text{eff}} = \frac{f_{\text{eff}}^{\text{max}}}{1 + \exp\left(\frac{1}{\alpha} \ln\left(\frac{1}{1 - f_{\text{eff}}^{\text{max}}}\right) \ln\left(\frac{1}{1 - f_{\text{eff}}}\right)\right)}$$
PTO-2040  
12/09

## ISSUING CLASSIFICATION

[illegible]

☐ Continued on Issue Slip Inside File Jacket

<input type="checkbox"/> <b>TERMINAL DISCLAIMER</b>	<b>DRAWINGS</b>		<b>CLAIMS ALLOWED</b>	
	Sheets Drwg.	Figs. Drwg.	Print Fig.	Total Claims
____ The term of this patent subsequent to ____ (date) has been disclaimed.	_____ (Assistant Examiner) _____ (Date)		<b>NOTICE OF ALLOWANCE MAILED</b>	
	____ The term of this patent shall not extend beyond the expiration date of U.S. Patent. No. _____  _____  _____  _____ (Primary Examiner) _____ (Date)		<b>ISSUE FEE</b>	
			Amount Due	Date Paid
____ The terminal ____ months of this patent have been disclaimed.	_____ (Legal Instruments Examiner) _____ (Date)		<b>ISSUE BATCH NUMBER</b>	
<b>WARNING:</b> The information disclosed herein may be restricted. Unauthorized disclosure may be prohibited by the United States Code Title 35, Sections 122, 181 and 368. Possession outside the U.S. Patent & Trademark Office is restricted to authorized employees and contractors only.				

Form **PTO-436A**  
(Rev. 6/99)

FILED WITH: ☐ DISK (CRF) ☐ FICHE ☐ CD-ROM  
(Attached in pocket on right inside flap)